

2024 INSTITUTIONAL EFFECTIVENESS REPORT

Institutional Effectiveness Report 2024

Mosaic Christian College (MCC)

Introduction

Mosaic Christian College (MCC) is committed to continuous assessment and improvement to ensure the institution fulfills its mission:

"Creating disciples of Christ without creating disciples of debt."

This report provides an analysis of institutional effectiveness based on available data from instructional evaluations, graduate surveys, course feedback, and recruitment satisfaction surveys. The findings are used to improve academic programs, student services, and institutional operations.

I. Instructional Effectiveness

Teaching Effectiveness in Major and Non-Major Courses

Findings:

- 80% of students rated teaching within their major as *extremely effective*.
- 20% rated it as *very effective*.
- 43.33% found teaching outside their major to be *extremely effective*.
- 36.67% found non-major courses to be *moderately effective*.

Action Plan:

- Address areas where non-major courses are perceived as less effective through faculty training and curriculum adjustments.
- Ensure faculty have access to professional development that supports instructional effectiveness across all disciplines.

Supporting Exhibits:

- **Exhibit 4.1** – *Instructional Evaluation Survey Report*

II. Student & Graduate Success

Post-Graduation Employment & Further Education

Findings:

- 80% of graduates secured full-time employment upon graduation.
- 43.33% of graduates pursued further education immediately.

Action Plan:

- Continue monitoring graduate outcomes to ensure students are well-prepared for career and academic advancement.
- Strengthen partnerships with potential employers and graduate programs to maintain or improve post-graduation success rates.

Supporting Exhibits:

- **Exhibit 4.2** – *Graduate Survey Results*

III. Student Engagement & Institutional Satisfaction

Likelihood to Recommend MCC

Findings:

- **80%** of students are *extremely likely* to recommend MCC.
- **20%** are *quite likely*.

Overall Student Satisfaction

Findings:

- **63.33%** of students reported being *extremely satisfied*.
- **36.67%** reported being *moderately satisfied*.
- **0%** were dissatisfied.

Action Plan:

- Maintain a high level of student engagement through ongoing communication and support services.
- Monitor satisfaction trends to ensure continued alignment with student expectations.

Supporting Exhibits:

- **Exhibit 4.3** – *Student Satisfaction Survey Report*

IV. Institutional Transparency & Compliance

Marketing & Public Representation Review

Findings:

- MCC maintains full transparency regarding accreditation status, financial disclosures, and program offerings.
- Institutional materials align with TRACS compliance standards.

Action Plan:

- Conduct an annual review of all public representations to ensure accuracy.
- Maintain consistent branding and messaging across all platforms.
- Strengthen compliance documentation for institutional integrity audits.

Supporting Exhibits:

- **Exhibit 4.4** – *Marketing and Public Representation Review*

V. Institutional Effectiveness Review

Findings:

- MCC systematically evaluates institutional effectiveness through course surveys, graduate feedback, and instructional assessments.
- The Institutional Effectiveness Overview documents key data points for review by leadership and accreditation bodies.

Action Plan:

- Continue gathering and analyzing data from institutional effectiveness surveys to inform strategic planning.
- Utilize findings to improve student experience, instructional quality, and administrative processes.

Supporting Exhibits:

- **Exhibit 4.5** – *Institutional Effectiveness Overview Report*

VI. Conclusion

Mosaic Christian College has demonstrated strong institutional effectiveness in key areas, including instructional quality, graduate success, and student engagement. The data collected provides valuable insights that inform continuous improvement efforts.

Key Areas of Focus Moving Forward:

1. **Enhancing Non-Major Course Engagement** based on student feedback.
2. **Maintaining High Graduate Employment Rates** through employer and academic partnerships.
3. **Ensuring Institutional Transparency and Compliance** through marketing and disclosure reviews.
4. **Strengthening Instructional Effectiveness** through faculty development and curriculum evaluation.

MCC will continue using a data-driven approach to uphold academic excellence and student satisfaction.

Supporting Exhibits Summary

- **Exhibit 4.1** – *Instructional Evaluation Survey Report*
- **Exhibit 4.2** – *Graduate Survey Results*
- **Exhibit 4.3** – *Student Satisfaction Survey Report*
- **Exhibit 4.4** – *Marketing and Public Representation Review*
- **Exhibit 4.5** – *Institutional Effectiveness Overview Report*

This report provides the foundation for MCC's continuous improvement and accountability to students, faculty, and stakeholders. Through systematic assessment and institutional integrity, MCC remains committed to its mission of Christ-centered, accessible education.